

Curriculum Vitae
Vicki Smith

Office:

Department of Sociology
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Education:

- 1987. Ph.D. University of California, Berkeley (Sociology, Phi Beta Kappa).
- 1981. M. A. University of California, Berkeley (Sociology).
- 1978. B. A. University of California, Santa Cruz (Sociology, Highest Honors).

Academic positions and appointments:

- 2006-11. Chair, Department of Sociology, University of California, Davis.
- 2003-06. Vice Chair and Graduate Director, Department of Sociology, University of California, Davis.
- 2000-. Professor, Department of Sociology, University of California, Davis.
- 1994-00. Associate Professor, Department of Sociology, University of California, Davis.
- 1988-94. Assistant Professor, Department of Sociology, University of Pennsylvania.
- 1987-88. Lecturer, Departments of Sociology, University of California: Davis and Berkeley.

Areas of specialization:

Work, Occupations, Organizations, Employment, Inequality.

Grants:

- Faculty Research Grants, Office of Research, University of California, Davis: 1994, 1995, 1997, 1998, 1999, 2001, 2006.
- 2006. Spencer Foundation Research Grant.
- 2001. University of California Institute for Labor and Employment Research Grant.
- 1997. American Sociological Association/National Science Foundation Fund for the Advancement of the Discipline Grant.
- 1992. American Sociological Association/National Science Foundation Fund for the Advancement of the Discipline Grant.
- 1991. Research Foundation Grant, University of Pennsylvania.
- 1989. Ford Foundation Course Development Grant, University of Pennsylvania.
- 1989. Undergraduate Education Fund Development Grant, University of Pennsylvania.

Honors and awards:

- 2006. Faculty Development Award, University of California, Davis.
- 2002. Distinguished Publication Award, Labor Studies Division, Society for the Study of Social Problems (book).
- 2001. Faculty Development Award, University of California, Davis.
- 1999. Distinguished Publication Award, Labor Studies Division, Society for the Study of Social Problems (article).
- 1998. Outstanding Mentor Award, Consortium for Women and Research, UCD.
- 1987. Braverman Award, Labor Studies Division, Society for the Study of Social Problems.
- 1987. Gertrude Jaeger Prize, Department of Sociology, University of California, Berkeley.
- 1986-87. Regent's Fellow, University of California, Berkeley.
- 1982. Distinguished Teaching Assistant Award, University of California, Berkeley.

Books and edited volumes:

- 2008. *The Good Temp.* Cornell University/ILR Press (with Esther B. Neuwirth).
- Reviews to date:** *Contemporary Sociology, Industrial and Labor Relations Review, Work and Occupations.*
- 2008. Special Issue of *Human Relations* on "Workers, Risk, and the New Economy," Volume 61 (9) (co-edited with Paul Edwards and Monder Ram).
- 2006. *Worker Participation: Practices and Possibilities.* (Ed.) Special Issue of *Research in the Sociology of Work*. Volume 16. Amsterdam: Elsevier/JAI Press.
- 2001. *Crossing the Great Divide: Worker Risk and Opportunity in the New Economy.* Ithaca: Cornell University/ILR Press (paperback edition, 2002).
- Distinguished Publication Award**, Labor Studies Division, Society for the Study of Social Problems, 2002.
- Focus of an "**Author Meets Critics**" Session at the Annual Meeting of the American Sociological Association, Chicago, 2002.
- Excerpted:** Chapter 5, "Structural Unemployment and the Reconstruction of the Self in the Turbulent Economy." *Working in America: Continuity, Conflict, and Change.* Amy Wharton (ed). Pp. 94-112. **Third Edition.** Boston: McGraw Hill. 2006.
- Reviewed** in *American Journal of Sociology, Administrative Science Quarterly, Choice, Contemporary Sociology, Contexts, Dissent, Financial Times, Management Communication Quarterly, Qualitative Sociology, Social Forces, Work and Occupations.*
- 1990. *Managing in the Corporate Interest: Control and Resistance in an American Bank.* Berkeley: University of California Press (paperback edition, 1992).

Excerpted: Chapter 3, “Manufacturing Management Ideology.” *Critical Studies in Organization and Bureaucracy*. Frank Fischer and Carmen Sirianni (eds). Pp. 233-57. **Second Edition**. Philadelphia: Temple University Press. 1994.

Reviewed in *Administrative Science Quarterly*, *American Journal of Sociology*, *Contemporary Sociology*, *Work, Employment and Society*.

Articles and book chapters:

- Forth. “Enhancing Employability: Human, Social, and Cultural Capital in an Era of Turbulent Unpredictability.” *Human Relations* (anticipated publication date, Spring 2010).
- Forth. “Shift Work and Multiple Time Zones: Some Implications of Contingent and Nonstandard Employment for Family Life.” *Inseparable Divides: Emotions, Work, and Intimate Life*. Karen V. Hansen and Anita Ilta Garey (eds). Rutgers University Press. Under advance contract (anticipated publication date 2010).
2009. “Temporary Help Agencies and the Making of a New Employment Practice.” *Academy of Management Perspectives* 23 (1): 56-72 (with Esther B. Neuwirth).
2008. “Introduction to special issue: Workers, Risk, and the New Economy.” *Human Relations* 61 (9): 1163-1169 (with Paul Edwards and Monder Ram).
2006. “Finding Jobs and Building Careers: Reproducing Inequality in State-Sponsored Job Search Organizations.” *Worker Participation: Practices and Possibilities*. Special Issue of *Research in the Sociology of Work* 16: 375-402 (with Heather Flynn and Jonathan Isler). Amsterdam: Elsevier/JAI Press.
2006. “Worker Participation: Current Research and Future Trends.” *Worker Participation: Practices and Possibilities*. Special Issue of *Research in the Sociology of Work* 16: xi-xxiii. Amsterdam: Elsevier/JAI Press.
2005. “Building Careers, Transforming Institutions: Underrepresented Women and Minorities, Leadership Opportunities, and Inter-institutional Networking.” *Journal of Women and Minorities in Science and Engineering* 11 (2): 181-196 (with Debbie Niemeier).
2001. “Teamwork vs. Tempwork: Managers and the Dualisms of Workplace Restructuring.” *Working in Restructured Workplaces: New Directions for the Sociology of Work*. Karen Campbell, Daniel Cornfield, and Holly McCammon (eds). Pp. 7-28. London and Thousand Oaks: Sage Publications.
2001. “Ethnographies of Work and the Work of Ethnographers.” *Handbook on Ethnography*. Paul Atkinson, Amanda Coffey, Sara Delamont, Lyn Lofland, John Lofland (eds). Pp. 220-233. London and Thousand Oaks: Sage Publications.
1998. “The Fractured World of the Temporary Worker: Power, Participation, and Fragmentation in the Postindustrial Workplace.” *Social Problems* 45 (4): 411-30.

Distinguished Publication Award, Labor Studies Division, Society for the Study of Social Problems.

1997. "New Forms of Work Organization." *Annual Review of Sociology* 23: 315-39.

Reprinted: *Operations Management*. David Bennett (ed). Sage Publications: Sage Library in Business and Management Series. Pp. 210-231. 2006.

1996. "Employee Involvement, Involved Employees: Participative Work Arrangements in a White-Collar Service Occupation." *Social Problems* 43 (2): 166-79.

Reprinted: *Working in America: Continuity, Conflict, and Change*. Amy Wharton (ed). **First Edition**, pp. 460-75. Mountain View, CA: Mayfield Publishing Co. 1998. **Second Edition**, pp. 147-160. Boston: McGraw Hill. 2002. **Third Edition**, pp. 155-168. Boston: McGraw Hill. 2006.

1994. "Institutionalizing Flexibility in a Service Firm: Multiple Contingencies and Hidden Hierarchies." *Work and Occupations* 21 (3): 284-307.

1994. "Braverman's Legacy: The Labor Process at 20." *Work and Occupations* 21 (4): 403-21.
Translated and reprinted: *Sociologia del Trabajo*. 26: 3-28. 1995-96.

1993. "Flexibility in Work and Employment: The Impact on Women." *Research in the Sociology of Organizations*. Samuel Bachrach (ed). 11: 195-216 (JAI Press).

Revised and reprinted: *FrauenArbeitsMarkt: Der Beitrag der Frauenforschung zur Sozioökonomischen Theorieentwicklung*. Birgit Geissler, Friederike Maier, and Birgit Pfau-Effinger (eds). Pp. 95-125. Berlin: Sigma Press. 1998 (with Heidi Gottfried).

1991. "Consumers' Reports: Management by Customers in a Changing Economy." *Work, Employment, and Society* 5 (1): 1-16 (with Linda Fuller).

Reprinted: *Working in the Service Society*. Cameron Macdonald and Carmen Sirianni (eds). Pp. 74-90. Philadelphia: Temple University Press. 1996.

1988. "Restructuring Management and Managing Restructuring: The Role of Managers in Corporate Change." *Research in Politics and Society*. Joyce Rothschild and Michael Wallace (eds). 3: 221-39 (JAI Press).

Braverman Award, Labor Studies Division, Society for the Study of Social Problems.

1988. "Women's Mobility in the Corporation: A Critique of the Politics of Optimism." *Signs: Journal of Women in Culture and Society* 13 (3): 528-45 (with Linda Blum).

1985. Commentary on *In a Different Voice* by Carol Gilligan. *Feminist Studies* 11 (1): 149-61 (with Judith Auerbach, Linda Blum, and Christine Williams).

1983. "The Circular Trap: Women and Part-time Employment." *Berkeley Journal of Sociology* 28: 1-17.

Reprinted: *Women and the State: The Shifting Boundaries of Public and Private*. Anne Showstack Sassoon (ed). Pp. 235-54. London: Hutchison Publishers. 1987.

Work in progress:

Counseling Kids: The Worlds of High School Counselors. This project explores public high school counselors' perceptions of how their work, interactions, and everyday experiences are constrained and enabled by the socio-economic and demographic status of student populations, school resources (budgetary, technological, organizational, and curricular), parental involvement, and norms of the counseling profession. Based on participant observation at the American School Counselor Association meetings, content analysis of leading professional journals, and interviews with high school counselors in Northern California, the project has received funding from the Spencer Foundation.

Invited essays, dictionary and encyclopedia entries:

2008. "Labor Day: Honor Workers in 24/7 Economy." Op-ed column, *Sacramento Bee*, September 1, A13.
2007. "Death and the DMV." *Contexts* 6 (2): 78-79. (*Backstage* column).
2006. "Work and Employment" and "Case Study." *Cambridge Dictionary of Sociology*. Bryan Turner (ed). 676-682 and 56. Cambridge University Press.
2006. "Contingent Employment." *Encyclopedia of Career Development*. Jeff Greenhaus and Gerry Callahan (eds). 193-197. Sage Publications (with Esther B. Neuwirth).
1999. "'Postmodern Manors': Welfare Capitalism at the End of the Century." Symposium on *Modern Manors: Welfare Capitalism Since the New Deal* by Sanford Jacoby (Princeton University Press, 1997). *Industrial Relations* 38 (2): 135-40.
1997. "Ethnography Bound: Taking Stock of Organizational Case Studies." Review essay, *Qualitative Sociology* 20 (3): 425-35.
1993. "Approaching Organizational Culture vs. Cultural Approaches to Organizations." Review essay, *Contemporary Sociology* 22 (3): 417-421.

Book reviews:

2009. *Employment Relationships: New Models of White-Collar Work*, Peter Capelli, ed. *Contemporary Sociology* 38 (4): 376-377.
2008. *The Meaning of Work in the New Economy*, Chris Baldry et. al, *British Journal of Industrial Relations* 46 (2): 367-369.
2006. "It's the end of work as we know it . . . or maybe not." Review of *The End of Work: The Decline of the Global Labor Force and the Dawn of the Post-Market Era, Updated for the 21st Century*, Jeremy Rifkin. *Work and Occupations* 33 (3): 303-306.
2006. "Risky Business." Review of *Bootstrap Dreams: U.S. Microenterprise Development in an Era of Welfare Reform*, Nancy Jurik. *Contemporary Sociology* 35 (3): 228-230.
2005. *Work in the New Economy: Flexible Labor Markets in Silicon Valley*, Chris Benner. *Work and Occupations* 32 (1): 99-101.

2004. *Gurus, Hired Guns, and Warm Bodies: Itinerant Experts in a Knowledge Economy*, Stephen R. Barley and Gideon Kunda. *Administrative Science Quarterly* 49 (4): 651-654.
2003. *Laboring Below the Line: The New Ethnography of Poverty, Low-Wage Work, and Survival in the Global Economy*, Frank Munger, ed. *Contemporary Sociology* 32 (6): 681-82.
2001. *Temporary Work: The Gendered Rise of a Precarious Employment Relationship*, Leah Vosko. *Work, Employment and Society* 15 (4): 907-908.
2001. *Career Frontiers: New Conceptions of Working Lives*, Maury Peiperl, Michael Arthur, Rob Goffee, and Tim Morris, eds. *Administrative Science Quarterly* 46 (3): 563-566.
2000. *Securing Prosperity: The American Labor Market, How It has Changed, and What to do About It*, Paul Osterman. *Work and Occupations* 27 (4): 524-25.
2000. *Forced Choices: Class, Community, and Worker Ownership*, Charles Varano. *American Journal of Sociology* 105 (5): 1508-10.
1998. *Broken Ladders: Managerial Careers in the New Economy*, Paul Osterman. *Contemporary Sociology* 27 (3): 260-61.
1997. *Investor Capitalism: How Money Managers are Changing the Face of Corporate America*, Michael Useem. *American Journal of Sociology* 103 (3): 825-26.
1997. *White-Collar Blues: Management Loyalty in an Age of Corporate Restructuring*, Charles Heckscher, and *The Executive Way: Conflict Management in Corporations*, Calvin Morrill. *Contemporary Sociology* 26 (2): 220-23.
1996. *The Jobless Future: Sci-Tech and the Dogma of Work*, Stanley Aronowitz and William DiFazio. *American Journal of Sociology* 101 (4): 1118-20.
1996. *Banking on Flexibility: A Comparison of Flexible Employment in Retail Banking in Britain and France*, Jacqueline O'Reilly. *Contemporary Sociology* 25 (1): 104-05.
1995. *The New American Workplace: Transforming Work Systems in the United States*, Eileen Appelbaum and Rosemary Batt. *American Journal of Sociology* 100 (5): 1346-47.
1994. *The New Social Economy: Reworking the Division of Labor*, Andrew Sayers and Richard Walker. *American Journal of Sociology* 99 (4): 1097-99.
1993. *Work in the Fast Lane: Flexibility, Divisions of Labor, and Inequality in High-Tech Industries*, Glenna Colclough and Charles Tolbert. *Social Forces* 72 (1): 278-79.
1992. *Circles of Care: Work and Identity in Women's Lives*, Emily Abel and Margaret Nelson (eds); *Managing Lives: Corporate Women and Social Change*, Sue Freeman; *The Experience and Meaning of Work in Women's Lives*, Hildreth Grossman and Nia Chester (eds). Review essay, *Signs: Journal of Women in Culture and Society* 17 (4): 834-38.
1992. *The Invisible Workforce: Transforming American Business with Outside and Home-Based Workers*, Beverly Lozano. *Contemporary Sociology* 21 (2): 249-50.
- 1991-92. *The Work of Nations: Preparing Ourselves for 21st Century Capitalism*, Robert Reich. *Political Science Quarterly* 106 (4): 720-21.
1991. *Women Assemble: Women Workers and the New Industries in Inter-War Britain*, Miriam Glucksmann. *American Journal of Sociology* 97 (3): 883-85.
1991. *Figured Tapestry: Production, Markets, and Power in Philadelphia Textiles, 1885-1914*, Philip Scranton. *Contemporary Sociology* 20 (2): 241.
1990. *Technical Workers in an Advanced Society: The Work, Careers and Politics of French Engineers*, Stephen Crawford. *American Journal of Sociology* 96 (1): 203-05.
1990. *Reluctant Managers: Their Work and Lifestyles*, Richard Scase and Robert Goffee. *Contemporary Sociology* 19 (5): 690.
1988. *The Field of Social Investment*, Severyn Bruyn. *Contemporary Sociology* 17 (4): 481-82.

1984. *A History of Women's Bodies*, Edward Shorter. *American Journal of Sociology* 90 (3): 675-77.

Invited lectures and presentations:

2008. Featured speaker, Presidential Panel: "Outsourcing Labor: The Social Construction of Individual, Organizational, and Field-Level Effects." American Sociological Association Meetings, Boston.
2006. Keynote speaker: "Social (In) Security: How Destabilized are Employment Relations in the U.S.?" Third British Academy of Management, Human Resources Management Conference, London.
2006. Colloquium speaker: "Labor Market Intermediaries and Job Attainment: Some Notes on Finding Work in the U.S." Department of Management, King's College, London.
2005. Featured speaker, Thematic Session: "Why Might Americans Embrace Employment Insecurity?" American Sociological Association Meetings, Philadelphia.
2002. Author and respondent: Author Meets Critics Session: A panel featuring *Crossing the Great Divide: Worker Risk and Opportunity in the New Economy*. American Sociological Association Meetings, Chicago.
2002. Colloquium speaker: "Worker Risk and Opportunity in the New Economy." Department of Sociology, University of California, Berkeley.
2002. Colloquium speaker: "Professionals' Narratives About Unemployment." Department of Sociology, University of California, Los Angeles.
2000. Colloquium speaker: "Teamwork vs. Tempwork: Managers and the Dualisms of Workplace Restructuring." Center for Work, Technology, and Organization, Stanford University.
1997. Colloquium speaker: "The Changing Terrain of Work and Employment." Institute for Policy Research, Northwestern University.
1997. Colloquium speaker: "The Fractured World of the Temporary Worker: Cooperation and Ambivalence in a High-Tech Manufacturing Setting." Department of Sociology, University of California, Berkeley.
1995. Keynote Speaker: "Inside, On-site, and Up-close: Unexpected Spaces and Unanticipated Findings from Field Research in Work Settings." Workplace Research in the Service Sector, Sloan Foundation and Xerox Palo Alto Research Center, Sausalito, CA.
1993. Keynote Speaker: "Women's Lack of Mobility and the Glass Ceiling: Where Lies the Fault?" Women in Science and Engineering Lecture Series, U.S. Environmental Protection Agency, Philadelphia, PA.
1993. Colloquium speaker: "Building Cultural Capital: Restructured Opportunities in a Diversified Workplace." Department of Sociology, Rutgers University.
1993. Colloquium speaker: "Cultural Capital/Cultural Capitalism: Restructuring Opportunity in a Diversified Workplace." Department of Sociology, University of Pennsylvania.

General conference participation:

2009. Discussant: "The Future of Work and Employment." American Sociological Association Meetings, San Francisco.
2009. Discussant: "Occupations, Professions and Culture." Labor and Employment Research Fund Graduate Student Research Conference. University of California, Irvine.

2008. Thematic Session Organizer: "Paths of Resistance: Work Regimes and Global Protest." American Sociological Association Meetings, Boston.
2007. Regular Session Organizer: "Flexibility and Uncertainty in Workplaces"; "Contemporary Issues in the Sociology of Work." American Sociological Association Meetings, New York.
2007. Discussant: "Flexibility and Uncertainty in Workplaces." American Sociological Association Meetings, New York.
2007. Discussant: "Globalization and Work Transformation." American Sociological Association Meetings, New York.
2004. Section Session Organizer: "Employment Relations in Flux." American Sociological Association Meetings, San Francisco.
2004. Panelist: "Advice on Making the Transition from Associate to Full Professor." American Sociological Association Meetings, San Francisco.
2004. Discussant: "Employment Relations in Flux." American Sociological Association Meetings, San Francisco.
2004. Presenter: "From WalMart to the Dream Job: Reproducing Inequality in State-Sponsored Job Search Organizations." With Heather Flynn and Jonathan Isler. American Sociological Association Meetings, San Francisco.
2004. Critic: "Author Meets Critics: A Panel on *Genders in Production: Making Workers in Mexico's Global Factories*" by Leslie Salzinger. Pacific Sociological Association, San Francisco.
2001. Presider: A Panel on "Reviewing and Publishing in Sociology Journals." American Sociological Association Meetings, Anaheim.
2001. Panel Organizer and Presider, "The New Economy: Labor Processes, Occupations, and Labor Markets." Pacific Sociological Association Meetings, San Francisco.
2001. Critic: "Author Meets Critics: A Panel on *Forced Choices: Class, Continuity, and Worker Ownership*" by Charles Varano. (Recipient of the Pacific Sociological Association's Year 2000 Distinguished Contribution to Scholarship Award) Pacific Sociological Association Meetings, San Francisco.
2000. Presenter: "Structural Unemployment and the Reconstruction of the Professional Self in the Turbulent Economy." American Sociological Association Meetings, Washington, D.C.
2000. Discussant: "Work and the Workplace." American Sociological Association Meetings, Washington, D.C.
1998. Presenter: "Theorizing Power, Participation, and Fragmentation in the Contemporary Workplace." American Sociological Association Meetings, San Francisco.
1998. Discussant: "Contingent Work as a Social Problem." Society for the Study of Social Problems Meetings, San Francisco, CA.
1998. Presenter: "Consenting to Flexibility: Personal Biography and Participation in Flexible Jobs." Pacific Sociological Association Meetings, San Francisco.
1997. Presenter: "The Fractured World of the Temporary Worker: Cooperation and Ambivalence in a High-Tech Manufacturing Setting." American Sociological Association Meetings, Toronto.
1997. Presenter: "Teamwork vs. Tempwork: Managerial Ambivalence About New Forms of Work Organization." Society for the Advancement of Socio-Economics Meetings, Montreal.

1996. Panel Organizer: "Changes in American Work Practices and Employment Relations." Pacific Sociological Association Meetings, Seattle.
1995. Presenter: "Reconceptualizing the Labor Process: Skill and Organizational Boundary-Spanning Work." American Sociological Association Meetings, Washington, D.C.
1995. Discussant: "Labor-Management Relations at the Crossroads: Looking Beyond the Dunlap Commission." Society for the Study of Social Problems Meetings, Washington, D.C.
1994. Presenter: "Becoming Voiced: Training a Diverse Workforce to Provide Flexible Services." American Sociological Association Meetings, Los Angeles.
1993. Presenter: "Institutionalizing Flexibility in a Service Firm: Paradoxes and Consequences." American Sociological Association Meetings, Miami.
1993. Presenter: "Workers, Managers and Employee Involvement: Individual or Collective Empowerment in the Workplace?" Eastern Sociological Society Meetings, Boston.
1992. Presenter: "Flexibility in Work and Employment: The Impact on Women." Society for the Study of Social Problems Meetings, Pittsburgh.
- 1981-90. 15 presentations at: American Sociological Association, Eastern Sociological Association, Pacific Sociological Association Meetings, and assorted conferences. List available upon request.

Media coverage related to research:

The Good Temp:

- ▣ Interviewed by Doug Henwood, WBAI (New York) and KPFA (Berkeley): "Contingency today," www.leftbusinessobserver.com/Radio.html, July 2008.
- ▣ Interviewed by Candice Novak, *U.S. News and World Report*, for *U.S. News.com* "Behind the Rise of Temp Work," www.usnews.com/articles/business/careers/2008/07/15/behind-the-rise-of-temp-work.html, July 15, 2008.
- ▣ Interviewed by Steve Milne, KXJZ, Capitol Public Radio (Sacramento), September 2008.
- ▣ Interviewed by Paul Pfothenauer, KVIE, Local PBS (Sacramento), July 2008.
- ▣ Interviewed by Jeremy Hobson, "Marketplace: Morning Report," American Public Media (New York Bureau). http://marketplace.publicradio.org/display/web/2008/11/04/temping_down/
- ▣ Featured in "Book eyes temp agencies' effect on labor market," *Davis Enterprise*, September 8, 2008, p. A4 (N/A).

Crossing the Great Divide:

- ▣ Cited in an article on career and employment rules in the new economy that originally ran in *The Orange County Register* (Michele Himmelberg) and subsequently was picked up by: *The Atlanta Journal*, May 24, 2001; *The Columbus Dispatch* (OH), June 10, 2001; *The Indianapolis Star*, July 9, 2001; *Portland Press Herald* (ME), June 5, 2001; *The Tampa Tribune*, June 12, 2001; *The Times Leader* (Wilkes-Barre, PA), May 27, 2001; *The Beacon Journal* (Akron, OH), May 23, 2001.

- ☑ Interviewed for “Use of temp workers takes a big jump.” *San Jose Mercury News*, January 25, 2001, pp. 1C & 6C. Margaret Steen.
- ☑ Interviewed for “Layoffs predictable says UCD jobs scholar.” *Woodland Democrat*, December 8, 2001. (N/A)

Other:

- ☑ Interviewed for and quoted in “Museum guard’s *family* steps in when she falls ill.” *Sacramento Bee*, September 22, 2009, pp. D1 & D3. Sam McManis.
- ☑ Interviewed for and quoted in “As economy sours, students worry about job prospects.” *Dateline: UC Davis*, January 23, 2009. Caitlin Cobb.
- ☑ Interviewed for and quoted in “Nightmare on Wall Street and the financial fallout.” *Dateline: UC Davis*, September 19, 2008. Clifton Parker.
- ☑ Authored “Labor Day: Honor Workers in 24/7 Economy.” Op-ed column, *Sacramento Bee*, Labor Day, September 1, 2008, p. A13.
- ☑ Interviewed for and quoted in “Disabled workers feel vulnerable as jobs vanish.” *Sacramento Bee*, March 25, 2008, pp. A1 & A10. Jocelyn Weiner.
- ☑ Interviewed live for a feature on the California minimum wage on KCRA, Sacramento, February 2006. Dave Walker and Lois Hart.
- ☑ Comments on a panel with the UC Regents quoted in “Regents’ visit: Students praise curriculum, air fee concerns.” May 6, 2005. Clifton Parker.

Professional Service:

Editorial board membership:

- 2008-10. *American Sociological Review* (American Sociological Association).
- 2006-09. *Human Relations* (The Tavistock Institute).
- 2006-08; 1999-02. *Social Problems* (Society for the Study of Social Problems).
- 2000-03. *Contemporary Sociology: A Journal of Reviews* (American Sociological Association).
- 1997-07. *Work and Occupations: An International Sociological Journal* (Sage Publication).

Occasional reviewer, journals:

Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, California Management Review, Gender and Society, Gender, Work, and Organization, Human Organization, Industrial and Labor Relations Review, Industrial Relations, International Journal of Urban and Regional Research, Organization Studies, Qualitative Research, Qualitative Sociology, Research in Political Sociology, Signs: Journal of Women in Culture and Society, Social Forces, Social Problems, Social Psychological Quarterly, Social Science Research, Sociological Forum, Sociological Perspectives, Sociological Quarterly, Sociological Spectrum, Sociological Theory, Symbolic Interaction, Work and Occupations.

Occasional reviewer, academic presses:

University of California Press, University of Chicago Press, Cornell University/ILR Press, Harvard University Press, Mayfield Press, McGraw-Hill Publishers, Oxford

University Press, Princeton University Press, Routledge Press, Roxbury Press, Rutgers University Press, Sage Publications/Pine Forge Press, Temple University Press.

Occasional reviewer, grant foundations:

National Science Foundation, Israel Science Foundation.

Promotional copy writer:

Cambridge University Press, Cornell/ILR Press, Harvard University Press, New York University Press, Rowman and Littlefield Publishers, Roxbury Publishing Company, University of Mississippi Press.

External reviewer in tenure and promotion cases:

University of Alberta (Canada), Boston University, University of Chicago, Clark University, Cleveland State University, Iowa State University, Ithaca College, Lehigh University, Loyola University, University of Minnesota, Pennsylvania State University (University Park), San Francisco State University, University of Southern California, University of Southern Maine, Washington State University, York University (Canada).

Association, Committee, and Section Positions, American Sociological Association (ASA), Society for the Study of Social Problems (SSSP), and others :

- 2009-10. Chair, Max Weber Award for Distinguished Scholarship Committee, Organizations, Occupations, and Work Section, ASA.
- 2005-07. Feminist Lectureship Award Committee, Sociologists for Women in Society.
- 2002-03. Chair, C. Wright Mills Award Committee, Society for the Study of Social Problems.
- 2001-03. Sally Hacker Graduate Student Award Committee, Sex and Gender Section, ASA (elected position).
- 2001-02. Chair-Elect and Member, C. Wright Mills Award Committee, SSSP.
- 2001-02. Chair, Organizations, Occupations, and Work Section, ASA (elected position).
- 2000-01. Chair-Elect, Organizations, Occupations, and Work Section, ASA (elected position).
- 1999-00. Chair, Program Committee, Organizations, Occupations, and Work Section, ASA .
- 1997-98. C. Wright Mills Award Committee, SSSP.
- 1996-97. Program Committee, Organizations, Occupations, and Work Section, ASA.
- 1995-97. Executive Council, Society for the Study of Socio-Economics (elected position).
- 1995-97. Chair, Labor Studies Division, SSSP (elected position).
- 1994-95. Committee to Award the Founder's Prize, Society for the Study of Socio-Economics.
- 1993-96. Membership Committee, Organizations, and Work Section, ASA (Chair, 1994-95).
- 1992-93. Chair, Braverman Award Committee, Labor Studies Division, SSSP.
- 1991-93. Council, Organizations, and Work Section, ASA (elected position).
- 1989-90. Candace Rogers Award Committee, Eastern Sociological Society.
- 1988-89. Nominations Committee, Organizations, Occupations, and Work Section, ASA .

University of California Service:

System-wide:

- 2009. Workshop Leader, participating mentor, President's Postdoctoral Fellowship Program Conference, Oakland, September.
- 2007-09. Chair, University of California Labor and Employment Research Fund (University of California Office of the President, Office of Research).
- 2006-08. Miguel Contreras Labor Studies Development Fund (University of California Office of the President, Office of Research).
- 2005-07. Davis Representative to UC Labor and Employment Research Fund Steering Committee (University of California Office of the President, Office of Research).
- 2003-04. Davis Representative to System-wide Committee on Committees.
- 2002-05. Alternate Representative, Advisory Board, University of California Institute for Labor and Employment.

UC Davis (College and Academic Senate):

- 2009-10. Committee on Committees.
- 2007-. Work Life Faculty Advisor (Program organized through the Vice Provost's Office).
- 2007-08. Academic Senate Operations and Practices Task Force (Division committee that was charged by the UC Regents with making recommendations for streamlining academic senate processes).
- 2007-08. Chancellor's Recruitment Advisory Committee for Dean--Division of Social Sciences.
- 2007. Invited Participant, Vice-Provost's Leadership Development Program (February-May).
- 2004-07. Chair, Faculty Subcommittee on Student Petitions (Letters and Science).
- 2005-06. President's Undergraduate Fellowship Committee.
- 2004-06. Outstanding Graduate Teaching Award Committee, Graduate Studies/Graduate Council/Teaching Resources Center.
- 2004-05. Secretary, Representative Assembly of the Davis Division, Academic Senate.
- 2004-05. Support and Welfare Subcommittee, Graduate Council.
- 2001-04. Committee on Committees; Vice-Chair, 2003-03; Chair, 2003-04 (with concurrent membership on Executive Council and Provost/Senate Chairs Committee).
- 2002-05. Letters and Science Executive Committee.
- 2003. Ad Hoc Personnel Committee.
- 2002-03. Gender and Global Issues Center Faculty Advisory Committee.
- 2001-02. Divisional Advisory Committee.
- 1999-01. Divisional Executive Council.
Divisional Representative to the Assembly of the Academic Senate.
Divisional Representative Assembly.
- 1999-00. Committee on Research.
Dean's Advisory Committee on Faculty Recruitment.
- 1997-99. Social and Behavioral Science Human Subjects Review Committee.
- 1999. Ad Hoc Personnel Committee.
- 1998. Ad Hoc Personnel Committee.
- 1996-98. Affirmative Action and Diversity Committee.

Sociology Department:

- 2006-11. Chair (*ex officio* member of the Merits and Promotions, Computer, Undergraduate, and Non-Senate Evaluation Committees).
- 2006-07. Social Psychology Search Committee.
- 2003-06. Vice-Chair and Graduate Director (*ex officio* member of the Graduate Program, Graduate Admissions, Comprehensive Examination, and Colloquia Committees).
- 2005-06. Unity Task Force.
- 2005-06. Social Psychology Search Committee.
- 2004. Chair, Computer Committee (Winter and Spring).
- 2002-03. Chair, Organizations Search Committee.
Undergraduate Program Committee.
Undergraduate Advisor (Fall).
- 2001-02. Chair, Health and Medicine Search Committee.
Chair, Computer Committee.
Instructor, Pro Seminar, Graduate Program.
- 2000-01. Graduate Admissions Committee (W/S).
Faculty/TA Coordinator Liaison (W/S).
- 1999-00. Graduate Program Committee.
Graduate Student/Faculty Ombudsperson.
Colloquium Series Committee.
- 1998-99. Chair, Organizations Search Committee.
Graduate Program Committee (W/S).
Undergraduate Advisor.
- 1997-98. Chair, Graduate Program Committee.
- 1996-97. Chair, Undergraduate Curriculum Committee.
Faculty/TA Coordinator Liaison.
- 1995-96. Chair, Undergraduate Curriculum Committee.
Recruitment Committee.
- 1994-95. Undergraduate Curriculum Committee.
Organizer, Colloquium Series.

Random acts of campus service:

- 2008. Guest speaker, All Staff Meeting, Internship and Career Center: "Temporary Employment Today" (November).
- 2008. Panel Speaker at the New Chairs Workshop. "Transitioning into the Role of Chair and Managing Department Resources" (September).
- 2007. Faculty Moderator, 16th Annual Undergraduate Research Conference (April).
- 2006. Planning Committee, 2006 Chancellor's Fall Conference on Graduate Education.
- 2005. Participant, Panel on Graduate Education, with the University of California Regents, organized by Office of Graduate Studies (April).
- 2005. Faculty Moderator, 16th Annual Undergraduate Research Conference (April).
- 2004. Faculty Presenter, McNair Scholars Workshop, "Faculty Mentoring" (November).
- 2004. Participant, Chancellor's Annual Fall Conference (September).
- 2004. Faculty Presenter, Career Decision Making, sponsored by the American Studies Program: "The Workplace in the 21st Century" (February).

- 2003. Faculty Presenter, Women Faculty and Service, a panel sponsored by the Consortium for Women and Research (November).
- 2003. Participant, Chancellor's Annual Fall Conference (September).
- 2003. Faculty Presenter, Career Decision Making, sponsored by the American Studies Program: "The Workplace in the 21st Century" (March).
- 1998-02. Advisory Board Member and Faculty Chair (1999-2000), Consortium for Women and Research.
- 2001. Instructor, Graduate School of Management, Working Professionals Summer Session.
- 2001. Committee to Select Student Assistants to the Chancellor.
- 2000. Faculty Presenter, Series on Education and Graduate Placement, sponsored by the Internship and Career Center and the Office of Graduate Studies (March).
- 2000. Faculty Presenter, Career Symposium for Graduate Students and Postdoctoral Scholars, sponsored by the Internship and Career Center and the Office of Graduate Studies (May).
- 1999. Participant, Chancellor's Annual Fall Conference and in the Opportunities in Engineering and Science Annual Retreat (September).
- 1999. Instructor, Graduate School of Management, Working Professionals Summer Session.
- 1998. Faculty Moderator, Ninth Annual Undergraduate Research Conference (April).
- 1998. Participant, University of California Work/Life Symposium. Convened by the Office of the President and the University Committee on Faculty Welfare. Irvine, CA (October).
- 1997. Instructor, Graduate School of Management, Working Professionals Summer Session.
- 1995-98. Program Committee, Center for Comparative Research.
- 1995. "Shattering the Glass Ceiling: Race, Gender and the 21st Century." Keynote speaker, "Spotlight on UC Davis Women Scholars" Series (January).
- 1995. UCD Student Development Leadership Training Workshop (October).
- 1995. Co-organizer, "Social Construction of Markets, Firms, and Careers." Conference co-sponsored by the Department of Sociology and the Graduate School of Management (April).

Courses Taught:

Sociology of Work and Occupations; Gender and Work; Complex Organizations; Social Change Organizations; Field Research Methods; Organizations and Institutions; Corporations and Society; Sociology of Gender; Gender and the Family; Social Stratification; Social Problems; Introduction to Sociology.

Postdoctoral Mentor:

- 2009-10. Gretchen Purser (Ph.D., University of California, Berkeley), President's Postdoctoral Fellowship, University of California.

UCD Sociology dissertation committees, chair:

- 2001. Pamela Foreman
- 2003. Lalia Kiburi, Eileen Otis
- 2004. Esther Neuwirth, Eva Skuratowicz
- 2005. Jonathan Isler
- 2007. Julie Collins-Dogrul

2008. Carolina Apeso-Varano
2009. Joan Meyers

UCD and external dissertation committees, member:

Sociology: Julie Bettie (1997), Jennifer Bickham-Mendez (1999), Ursula Castellano (2005), Lori Kendall (1998), David Orzechowicz (ABD), Sarah Ovink (ABD), Robin Pleau (ABD), Ellen Scott (1997), Clare Stacey (2004), Sandy Gomez (Cultural Studies, UCD, ABD), Jee-Eun Song (Cultural Studies, UCD, ABD), Debbie Osnowitz (Sociology, Brandeis, 2005).

University of Pennsylvania Service (1988-1994):

Committees:

1988-94. University Asian-American Studies Search Committee; Departmental Executive Committee (3 years); Minority Faculty Recruitment Committee; Undergraduate Committee; Graduate Admissions and Awards Committee; Graduate Program Committee; Curriculum Committee; Junior-level and Senior-level Recruitment Committees; Advisor for the University Health Professionals' Advisory Board.

University of Pennsylvania dissertation committees, chair and member:

Sociology: Raquel Kennedy-Bergen (Chair), John Encandela, Barbara Friedman, Robert Geter, Yoshi Kuzume, Karen Walker, Roger Wu.

Other departments: Wharton School: Philip Rosenzweig, Gita Surrie; Annenberg School for Communication: James Woods; Department of History: Yoshi Kuzume; Graduate School of Education: Lynn Philips, Nancy Porter.