

SOCIOLOGY

ORGANIZATIONAL STUDIES (A.B.)



Organizational Studies is designed to provide a broad understanding of the political, social, and economic organizations that make up modern society. Organizational Studies emphasizes a sociological perspective, but incorporates a multi-disciplinary field of study. The major introduces students to a range of theories and methods that social scientists use in the analysis of organizations. Courses are chosen to strengthen an emphasis in administration and management, and from the disciplines of Economics, Political Science, Communication, Community and Regional Development, Agricultural and Resource Economics, American Studies, History, and Sociology.

Students will choose from four specialized tracks at the upper division level or use a combination of course options. The different tracks will help to better identify and inform the student's career goals and to pursue them after graduation. The tracks are as follows:

- I. **Business and Society:** Analysis of businesses, firms, corporations, and markets—nationally and globally—and their place in society, from a critical perspective.
- II. **Public Policy and Social Welfare:** Emphasis on how formal organizations and institutions emerge to address key social problems and the policies they generate and utilize to solve them.
- III. **Nonprofit and Social Movement Organizations:** Familiarizes students with the unique capacity of organizations to change the world through understanding the role that informal and formal organizations play in responding to and affecting social change.
- IV. **Student Initiated Track:** Combination of five courses (three must be from Sociology) selected with an adviser

Majors in Organizational Studies will be prepared for a variety of career options. The area of study lends itself to careers in management, entrepreneurship, business, public policy, and administration, to name a few. It also prepares students for further professional and/or graduate training.

SOCIOLOGY: ORGANIZATIONAL STUDIES* - A.B. Degree Requirements

LOWER DIVISION REQUIRED - PREPARATORY (ALL BOXES REQUIRED)		30 UNITS
___ SOC 1, Introduction to Sociology	___ SOC 46A, Introduction to Social Research (Data Gathering)	
___ SOC 2, Self and Society	___ SOC 46B, Introduction to Social Research (Data Analysis)	
Select <u>1</u> ___ SOC 4, Immigration & Opportunity ___ SOC 5, Global Social Change: An Intro to Macrosociology ___ SOC 11, Sociology of Labor & Employment	ECONOMICS – take <u>both</u> ___ ECN 1A, Principles of Microeconomics ___ ECN 1B, Principles of Macroeconomics	
UPPER DIVISION REQUIRED - DEPTH (ALL BOXES REQUIRED)		45 UNITS
___ SOC 100, Origins of Modern Sociological Theory	___ SOC 180A, Complex Organizations (Analysis)	
___ SOC 106, Intermediate Social Statistics (or STA 103)	Select <u>1</u> ___ SOC 128, Interracial Interpersonal Dynamics ___ SOC 130, Race Relations ___ SOC 132, Sociology of Gender ___ SOC 134, Sociology of Racial Ethnic Families ___ SOC 140, Social Stratification ___ SOC 145A, Sociology of Third World Development ___ SOC 145B, Gender & Rural Development in the 3rd World ___ SOC 172, Ideology of Class, Race, and Gender	
COMMUNICATION/SOCIAL INTERACTION – select <u>1</u> ___ CMN 120, Interpersonal Communication ___ CMN 136, Organizational Communication ___ CMN 172, Computer-Mediated Communication ___ SOC 126, Social Interaction		

UPPER DIVISION REQUIRED – TRACK ELECTIVES*Select 5; at least 3 must be from Sociology***TRACK 1 - BUSINESS AND SOCIETY***Select at least 3*

- ___ SOC 103, Evaluation Research Methods
- ___ SOC 138, Economic Sociology
- ___ SOC 139, Corporations and Society
- ___ SOC 141, Industrialization & Social Change
- ___ SOC 159, Work, Employment, and Careers in the 21st c
- ___ SOC 160, Environmental Sociology
- ___ SOC 188, Social Stratification in China

Select no more than 2

- ___ ARE 112, Fundamentals of Business Organization
- ___ ARE 130, Agricultural Markets
- ___ CRD 156, Community Economic Development
- ___ CRD 162, People, Work, & Technology
- ___ CRD 168, Program Evaluation and the Management of Organizations
- ___ ECN 110B*, World Economic History since Industrial Revolution
- ___ ECN 111B*, Economic History
- ___ ECN 115A*, Economic Development
- ___ ECN 116*, Comparative Economic Systems
- ___ ECN 121B*, Industrial Organization
- ___ ECN 151A*, Economics of Labor Market
- ___ ECN 151B*, Economics of Human Resources
- ___ HIS 185B, History of Technology in America
- ___ HIS 194D, Business and Labor in Modern Japan
- ___ POL 180, Bureaucracy in Modern Society
- ___ POL 187, Administrative Theory

TRACK 3 - NONPROFIT & SOCIAL MOVEMENT ORGANIZATIONS*Select at least 3*

- ___ SOC 103, Evaluation Research Methods
- ___ SOC 140, Social Stratification
- ___ SOC 156, Social Movements
- ___ SOC 160, Sociology of the Environment
- ___ SOC 181, Social Change Organizations
- ___ SOC 182, Experimental and Utopian Communities
- ___ SOC 183, Comparative Organizations

Select no more than 2

- ___ CHI 132, Political Economy of Chicana/o Communities
- ___ CRD 152, Community Development
- ___ CRD 154, Social Theory & Community Change
- ___ CRD 156, Community Economic Development
- ___ CRD 158, Small Community Governance
- ___ CRD 164, Theories of Organizations & Their Roles in Community Change
- ___ CRD 168, Program Evaluation and the Management of Organizations
- ___ ECN 111B*, Economic History
- ___ ECN 115A*, Economic Development
- ___ ECN 116*, Comparative Economic Systems
- ___ HIS 185B, History of Technology in America
- ___ HIS 194D, Business and Labor in Modern Japan
- ___ POL 180, Bureaucracy in Modern Society
- ___ POL 187, Administrative Theory
- ___ WMS 187, Gender and Social Policy

TRACK 2 - PUBLIC POLICY AND SOCIAL WELFARE*Select at least 3*

- ___ SOC 103, Evaluation Research Methods
- ___ SOC 104, The Political Economy of International Migration
- ___ SOC 124, Education and Inequality in the US
- ___ SOC 154, Sociology of Health Care
- ___ SOC 185, Sociology of Social Welfare

Select no more than 2

- ___ CRD 151, Community Field Research: Theory & Analysis
- ___ CRD 152, Community Development
- ___ CRD 154, Social Theory & Community Change
- ___ CRD 158, Small Community Governance
- ___ CRD 164, Theories of Organizations & Their Roles in Community Change
- ___ CRD 168, Program Evaluation and the Management of Organizations
- ___ ECN 115A*, Economic Development
- ___ ECN 116*, Comparative Economic Systems
- ___ POL 107, Environmental Politics and Administration
- ___ POL 118A, History of Political Theory: Ancient
- ___ POL 118B, History of Political Theory: Early Modern
- ___ POL 118C, History of Political Theory: Late Modern
- ___ POL 180, Bureaucracy in Modern Society
- ___ POL 187, Administrative Theory

TRACK 4 - STUDENT – INITIATED TRACK

Select a combination of five courses from any of the above three themes (at least three should be from SOC). Students choosing this track must meet with a SOC undergraduate adviser to obtain approval of selected courses.

**Most upper division economics classes require a prerequisite of ECN 100 or 104*

Both your official transcript and diploma will state a major in "Sociology Organizational Studies." Your transcript will also state the upper division track you have completed.

UPPER DIVISION REQUIRED – ELECTIVES (ALL BOXES REQUIRED)

- ___ UPPER DIVISION ELECTIVE *Any* 4-unit upper division Sociology course not used to fulfill above requirements (may include, but not limited to, SOC 192, 194H, or 195 units)

TOTAL FOR SOCIOLOGY ORGANIZATIONAL STUDIES**75 UNITS**